

The Next Chapter



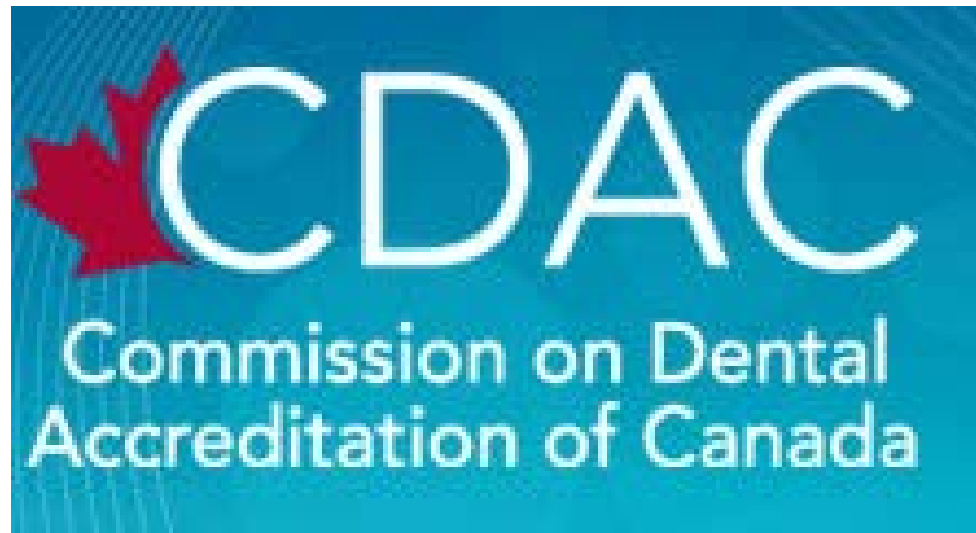
CDHA Graduating Student
Presentation 2017

Our Mission

CDHA exists so that its members are able to provide quality preventive and therapeutic oral health care as well as health promotion for the Canadian public.



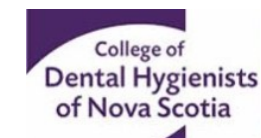
National Organizations



- **Commission on Dental Accreditation of Canada (CDAC)**
- **National Dental Hygiene Certification Board (NDHCB)**

Provincial Regulatory Authorities

- College of Dental Hygienists of British Columbia (CDHBC)
- College of Registered Dental Hygienists of Alberta (CRDHA)
- Saskatchewan Dental Hygienists Association (SDHA)
- College of Dental Hygienists of Manitoba (CDHM)
- College of Dental Hygienists of Ontario (CDHO)
- Ordre des hygiénistes dentaires du Québec (OHDQ)
- New Brunswick College of Dental Hygienists (NBCDH)
- College of Dental Hygienists of Nova Scotia (CDHNS)
- Prince Edward Island Dental Council
- Newfoundland and Labrador College of Dental Hygienists (NLCDH)
- Department of Community Services, Government of Yukon
- Department of Health and Social Services, Government of Northwest Territories
- Department of Health and Social Services, Government of Nunavut



cdha.ca/RegulatoryAuthorities

Dental Hygiene Professional Associations

- International: **IFDH**
- National: **CDHA**
- Provincial
- Local



Provincial Associations

BC

- British Columbia Dental Hygienists Association (BCDHA)



AB

- College of Registered Dental Hygienists of Alberta (CRDHA)



SK

- Saskatchewan Dental Hygienists Association (SDHA)



MB

- Manitoba Dental Hygienists Association (MDHA)



ON

- Ontario Dental Hygienists Association (ODHA)



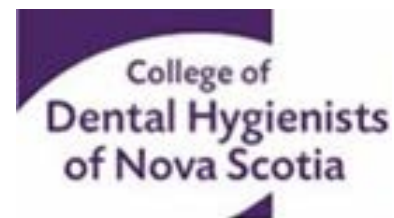
NB

- New Brunswick Dental Hygienists Association (NBDHA)



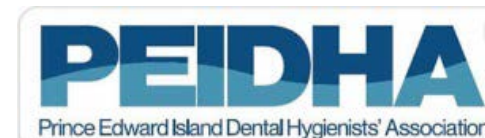
NS

- College of Dental Hygienists of Nova Scotia (CDHNS)



PEI

- Prince Edward Island Dental Hygienists Association (PEIDHA)



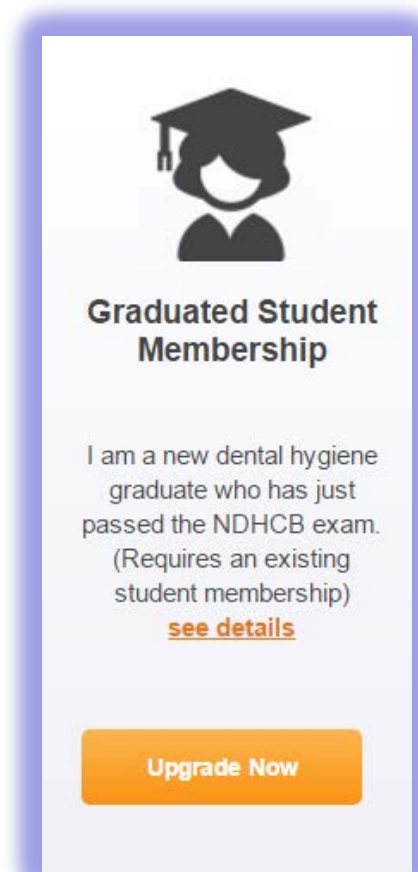
NL

- Newfoundland and Labrador Dental Hygienists Association (NLDHA)

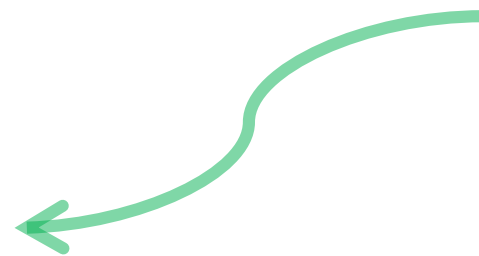


cdha.ca/ProvincialAssociations

FREE Graduated Student Membership



Includes **CDHA Protect**
Professional Liability
Insurance



Upgrade at **cdha.ca/StudentUpgrade**

Registering in BC? Upgrade via the
regulatory body: **cdhbc.com**

Professional Development

- Conferences
- Courses
- Webinars
- Workshops



cdha.ca/Education

Publications

- *Oh Canada!*
- CJDH
- E-news
- Fact Sheets
- Code of Ethics
- National Entry to Practice Competencies and Standards document
- Clinical Practice Guidelines
- Position Papers/Statements

... and more!



CPS Desktop/RxTx Mobile

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- **\$369** value, yours **FREE!**

cdha.ca/cps

CDHA Perks

- More than 365,000 shopping, dining, travel, and entertainment discounts across North America

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Job Board

cdha.ca/Jobs

CPS



Discounts

- **GoodLife Fitness:** close to **50% off** the regular individual membership
- **Worldwide Hotel Discounts:** up to a **50% discount** for members, family, and friends
- **Additional insurance program discounts:** home, auto, disability, life, accidental death, clinic business package



cdha.ca/Benefits



THE CANADIAN DENTAL
HYGIENISTS ASSOCIATION
L'ASSOCIATION CANADIENNE
DES HYGIÉNISTES DENTAIRE

2015 Job Market & Employment Survey



cdha.ca/2015jobsurvey

Executive Summary | Full Report | Report by Province

2015 Job Market & Employment Survey Highlights

- **Average hourly rate increase**

- Above national rate of inflation



- **Experience**

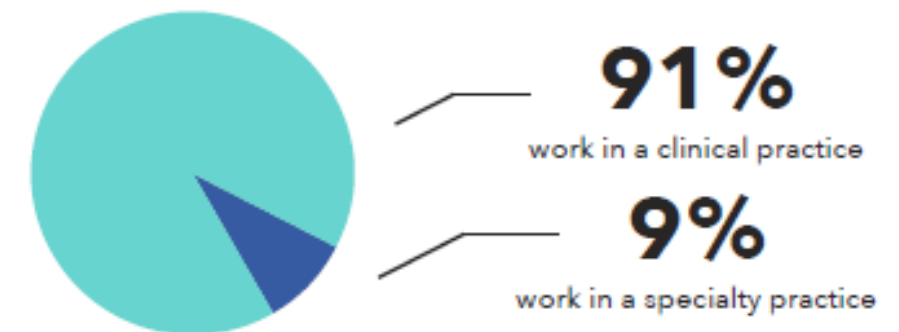
- Less than 1 year: national avg. \$35.35/hour
- More than 20 years: national avg. \$44.01/hour
- Rates vary by province

- **Employment rate**

- 2.1% unemployment rate among respondents vs. 7.1% current Canadian unemployment rate

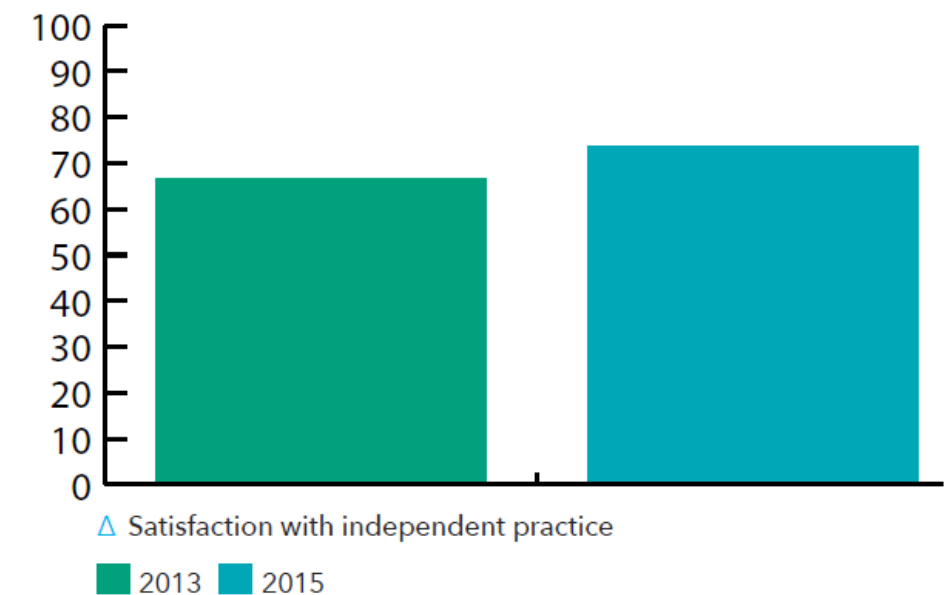
• Workplace & Environment

- 74% work for single employer
- Primary workplace: 91% work in a clinical practice
- “Very satisfied” with workplace environment



• Independent Practice Owners

- 75% owned practice 5 years or less
- 50% are store-front businesses
- 44% are mobile practices



CDHA's Job Board



cdha.ca/Jobs

Select “Job Search”

A Career in Dental Hygiene

Job Market & Employment Survey

Regulatory Authorities

Employment Opportunities

Job Search

Free - Post Your Job Ad

- **Receive weekly job alerts**
 - Go to cdha.ca/profileedit
 - Check the ***Notifications for new employment opportunities*** box

What email communications do you wish to receive?

- Bi-weekly electronic newsletter
- Updates on Oh Canada!
- Updates on the Canadian Journal of Dental Hygiene
- Occasional emails announcing continuing education opportunities and other programs
- Notifications for new employment opportunities in:

- **Résumé**

- List skills, experience, abilities
- Format, editing, and design



- **Cover Letter**

- First impression
- Customize
- Research employer
- Format, editing, and design



- **Preparation**

- Research
- Practice

- **Presentation**

- Dress professionally, conservatively

- **Job fit**

- Position / firm right fit?
- Ask questions



The Interview

- **Communication and etiquette**

- Good verbal and non-verbal communication skills
- Listen carefully, answer thoughtfully
- Arrive early



- **Concluding the interview**

- Thank interviewer, restate interest and qualifications
- Next steps
- Thank you note

- **Working interviews**

cdha.ca/Careers

Select “Job Search Tips”



A Career in Dental Hygiene

- Self-employed vs. Employed
- Career Management
- Working & Volunteering Abroad
- Job Search Tips
- Practice Settings
- Professional Development
- Dental Hygiene Practice FAQ

Job Market & Employment Survey

- **Self-employed vs. employee status**

- **Contract wording** will determine if Revenue Canada decides you are employee vs. independent contractor

Contract OF service = employer-employee

Contract FOR services = self-employment



- **Sample employment contract:**

http://www.cdha.ca/pdfs/Career/students_sec.pdf

- **Sample self-employment contract:**

http://www.cdha.ca/pdfs/Career/students_ssec.pdf

- **Four tests:**

Control | Economic reality | Ownership | Integration

Independent Practice

- Own/run business
- Work independently or lead a team
- Freedom to make own decisions
- Offer clients a wider range of choices
- Improve access to dental hygiene care



CDHA's Commitment to Independent Practice Success



- **Independent Practice Network (IPN)**

- Growing community of IP dental hygienists
- Unique membership benefits

- **IP Advisor – Amanda Acker:**
aacker@cdha.ca



Independent Practice Network: By the Numbers

PROVINCE	#	PROVINCE	#
Alberta	100	Nova Scotia	10
British Columbia	106	Ontario	642
Manitoba	8	Québec*	7
Newfoundland & Labrador	11	Saskatchewan	8
New Brunswick	15	The North and PEI*	3

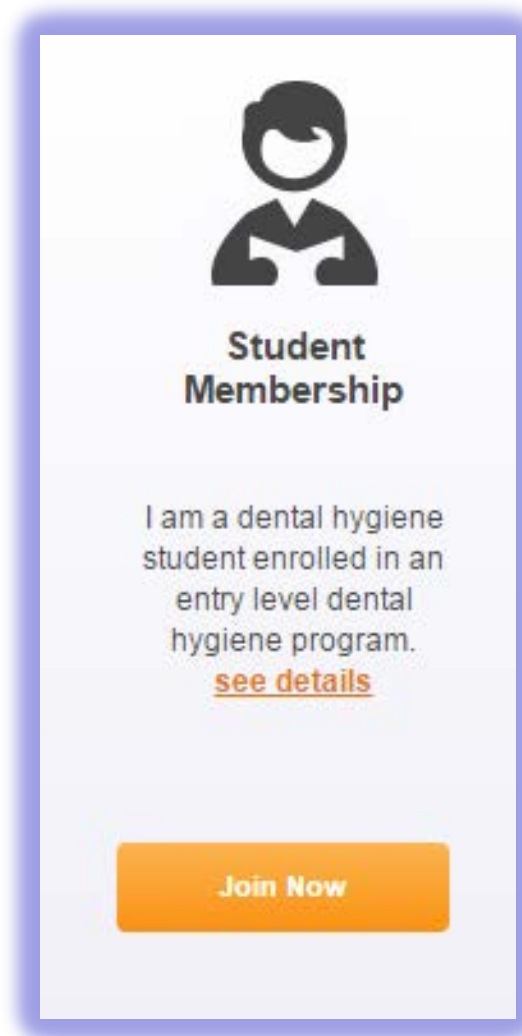
**Québec, The North, and PEI do not currently allow dental hygienists to work as independent practitioners.*

Independent Practice Network Benefits

- **Unique Identification Number (UIN)**
- **Access to CDHA-ACHDnet™**
- **Online community**
- **Listing on dentalhygienecanada.ca**
- **Professional development opportunities**
- **Practice management software discount**
- **Group purchasing program**
- **Independent Practice Advisory Committee**

cdha.ca/IPN

Make sure your Student membership is current!



Join:
cdha.ca/Join

Renew:
cdha.ca/Renew

Call:
1.800.267.5235

Contact Us



cdha.ca



info@cdha.ca | membership@cdha.ca



1-800-267-5235 (8:30 am – 4:30 pm ET)

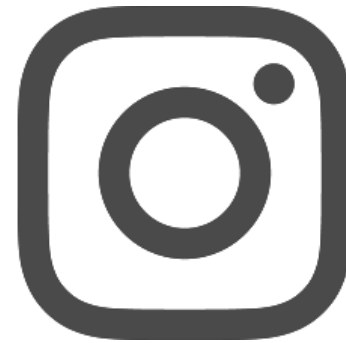
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community.cdha.ca



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L'ASSOCIATION CANADIENNE
DES HYGIÉNISTES DENTAIRES

The Canadian Dental Hygienists Association

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Any questions?