



THE CANADIAN DENTAL
HYGIENISTS ASSOCIATION
L'ASSOCIATION CANADIENNE
DES HYGIÉNISTES DENTAIRES

The Next Chapter

CDHA Graduating Student Presentation 2018

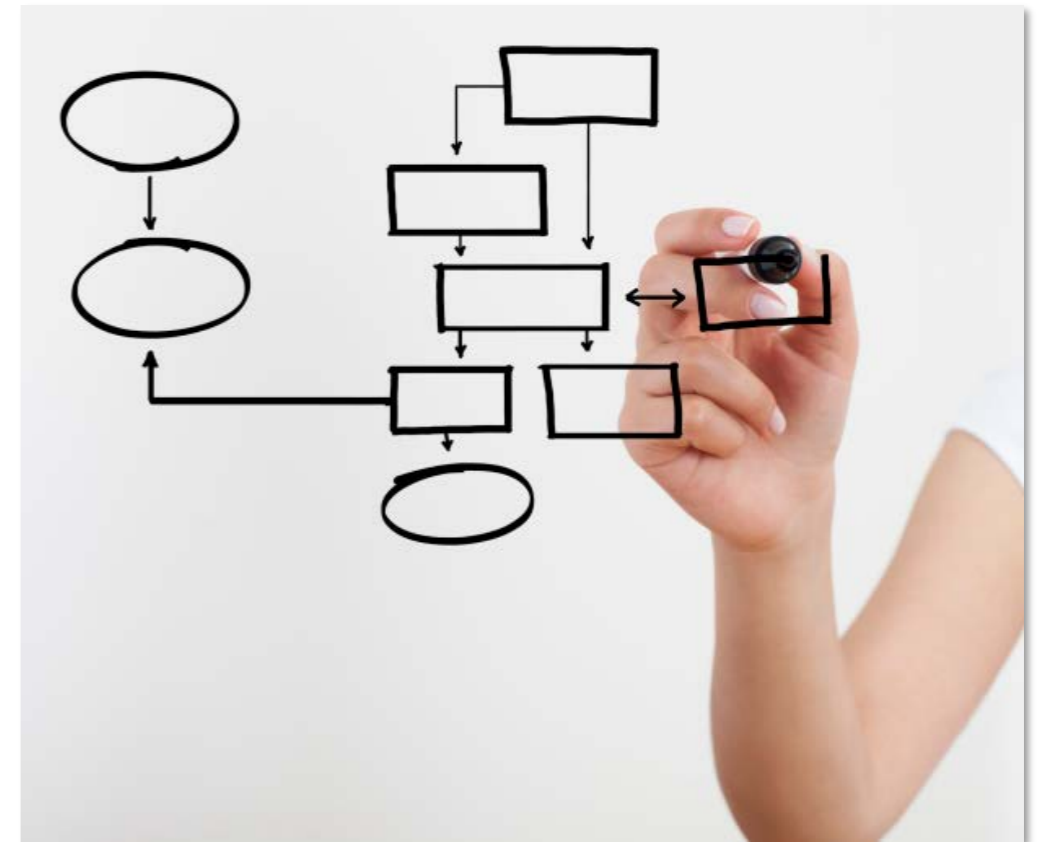


Our Mission

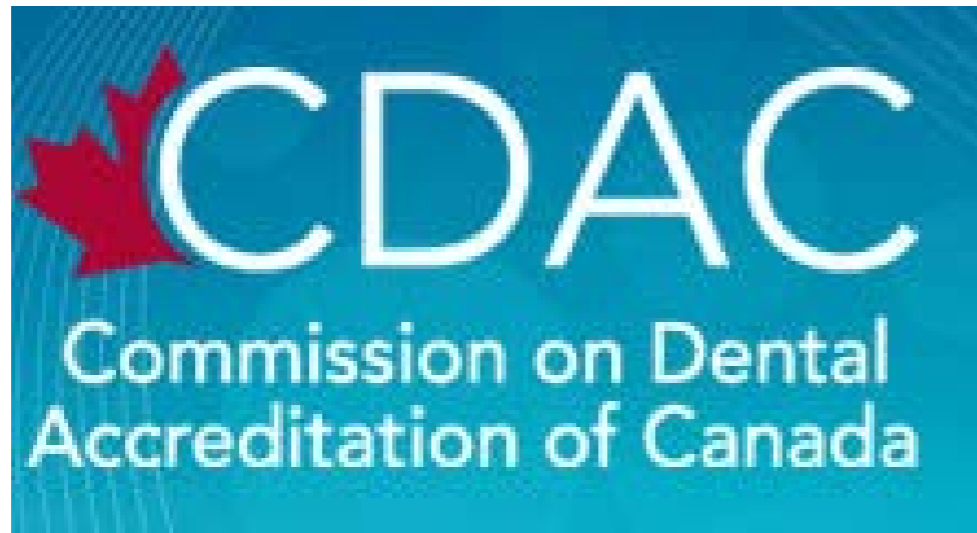
CDHA exists so that its members are able to provide quality preventive and therapeutic oral health care as well as health promotion for the Canadian public.



- **National Organizations**
- **Provincial Regulatory Authorities**
- **Professional Associations**
- **Provincial Associations**



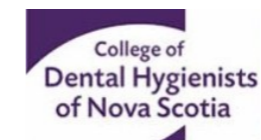
National Organizations



- **Commission on Dental Accreditation of Canada (CDAC)**
- **National Dental Hygiene Certification Board (NDHCB)**

Provincial Regulatory Authorities

- College of Dental Hygienists of British Columbia (CDHBC)
- College of Registered Dental Hygienists of Alberta (CRDHA)
- Saskatchewan Dental Hygienists Association (SDHA)
- College of Dental Hygienists of Manitoba (CDHM)
- College of Dental Hygienists of Ontario (CDHO)
- Ordre des hygiénistes dentaires du Québec (OHDQ)
- New Brunswick College of Dental Hygienists (NBCDH)
- College of Dental Hygienists of Nova Scotia (CDHNS)
- Prince Edward Island Dental Council
- Newfoundland and Labrador College of Dental Hygienists (NLCDH)
- Department of Community Services, Government of Yukon
- Department of Health and Social Services, Government of Northwest Territories
- Department of Health and Social Services, Government of Nunavut



cdha.ca/RegulatoryAuthorities

Dental Hygiene Professional Associations

- International: **IFDH**
- National: **CDHA**
- Provincial
- Local



INTERNATIONAL FEDERATION
OF DENTAL HYGIENISTS

Provincial Associations

BC

- British Columbia Dental Hygienists Association (BCDHA)



AB

- College of Registered Dental Hygienists of Alberta (CRDHA)



SK

- Saskatchewan Dental Hygienists Association (SDHA)



MB

- Manitoba Dental Hygienists Association (MDHA)



ON

- Ontario Dental Hygienists Association (ODHA)



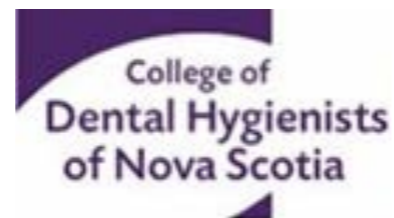
NB

- New Brunswick Dental Hygienists Association (NBDHA)



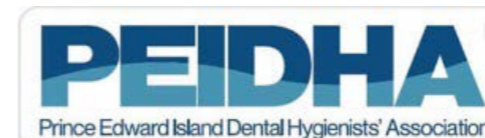
NS

- College of Dental Hygienists of Nova Scotia (CDHNS)



PEI

- Prince Edward Island Dental Hygienists Association (PEIDHA)



NL

- Newfoundland and Labrador Dental Hygienists Association (NLDHA)



cdha.ca/ProvincialAssociations

CDHA Membership



Enjoy
**COMPREHENSIVE
INSURANCE
COVERAGE**

BE HEARD

**SAVE
MONEY**

6 Reasons to be a
CDHA Member

**DEVELOP
LEADERSHIP
SKILLS**

**BUILD PROFESSIONAL
CREDIBILITY**

**CDHA
ACHD**

▶ Watch the Video

cdha.ca/6Reasons

FREE Graduated Student Membership

An icon of a person wearing a graduation cap (mortarboard).

**Graduated Student
Membership**

I am a new dental hygiene
graduate who has just
passed the NDHCB exam.
(Requires an existing
student membership)
[see details](#)

Upgrade Now

Includes **CDHA Protect**
Professional Liability
Insurance

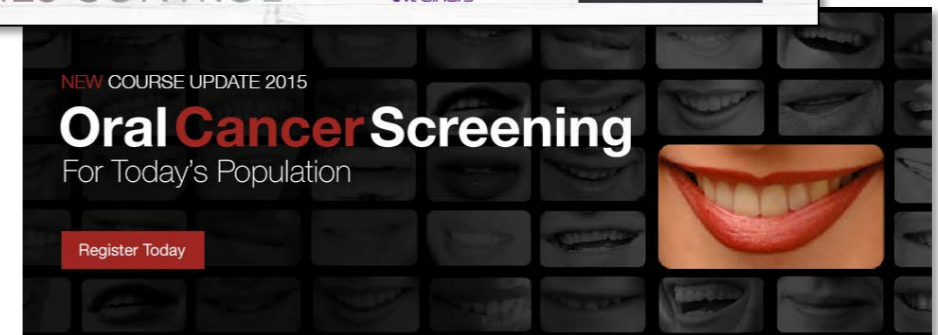


Upgrade at **cdha.ca/StudentUpgrade**

*Registering in BC? Upgrade via the
regulatory body: **cdhbc.com***

Professional Development

- All webinars now **FREE!**
- Conferences
- Courses
- Workshops



cdha.ca/Education

Publications

- *Oh Canada!*
 - CJDH
 - E-news
 - Fact Sheets
 - Code of Ethics
 - National Entry to Practice Competencies and Standards document
 - Clinical Practice Guidelines
 - Position Papers/Statements
- ... and more!



CPS Desktop/RxTx Mobile

- Online Compendium of Pharmaceuticals and Specialties
- **\$369** value!

cdha.ca/CPS

CDHA Perks

- Over 500,000 shopping, dining, travel, and entertainment discounts across North America

cdha.ca/CDHAPerks

Job Board

cdha.ca/Jobs

CPS



Discounts

- **GoodLife Fitness:** close to **50% off** membership
- **Worldwide Hotel Discounts:** up to a **50% discount**
- **Additional insurance program discounts:** home, auto, disability, life, accidental death, clinic business package



cdha.ca/Benefits

2017 Job Market & Employment Survey



cdha.ca/JobSurvey

Executive Summary | Full Report | Report by Province

- **Average hourly rate increase –
first job setting**



\$40.18

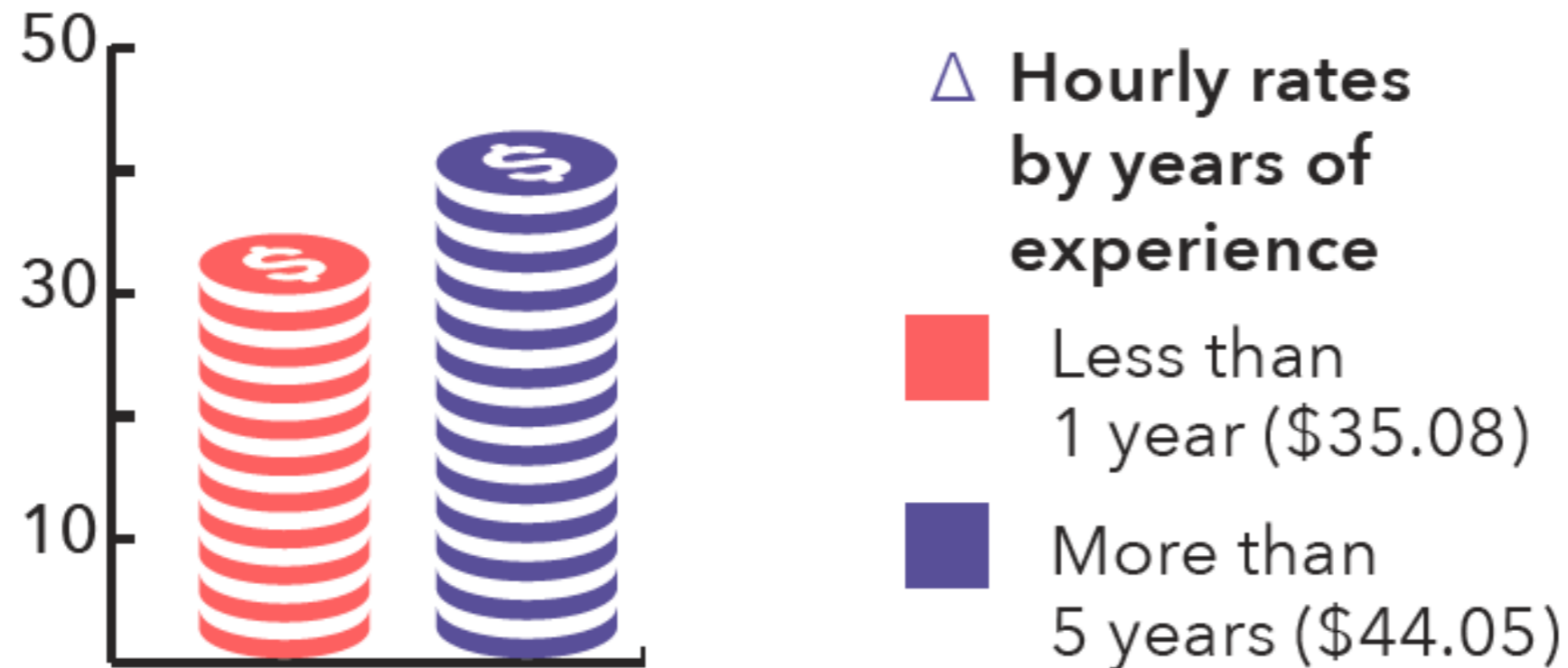


\$41.36



\$41.69

- **Experience – national average**



- **Employment rate**

- 1.3% unemployment rate among respondents vs. 6.5% Canadian unemployment rate (as of June 2017)

2017 Job Market & Employment Survey Highlights

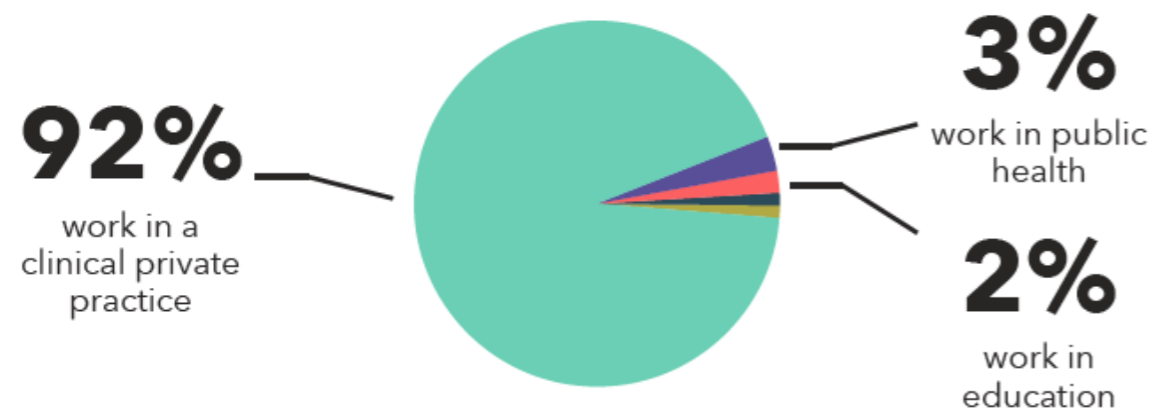
Category	What are they saying?
Age 20-24	39% prefer to be practicing more hours
Age 20-29	Work for more than one employer
Age 20-34	Report the greatest salary increase
Age 25-29	More likely to be paid on an hourly basis
Age 25-39	77% are more likely to be working part time

2017 Job Market & Employment Survey Highlights

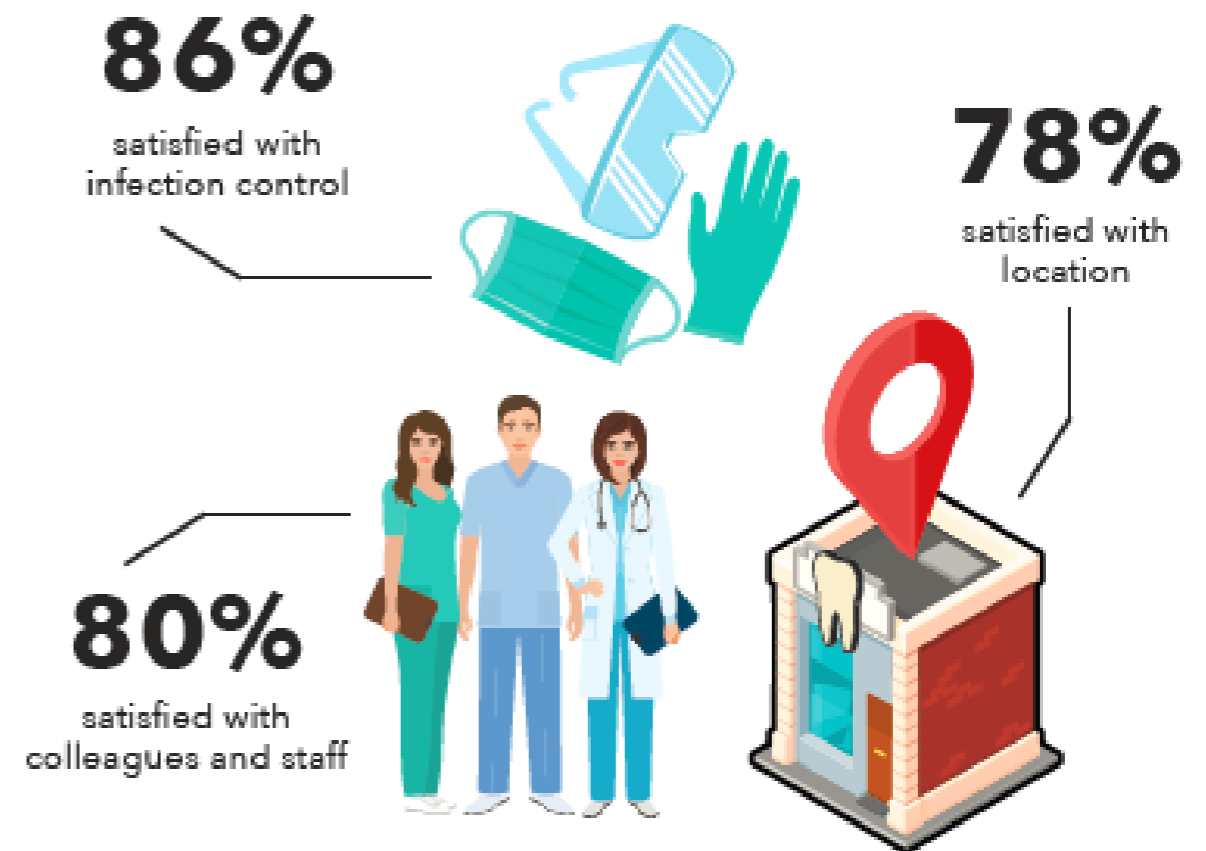
• Workplace & Environment

- 72% work for single employer

Primary workplace:



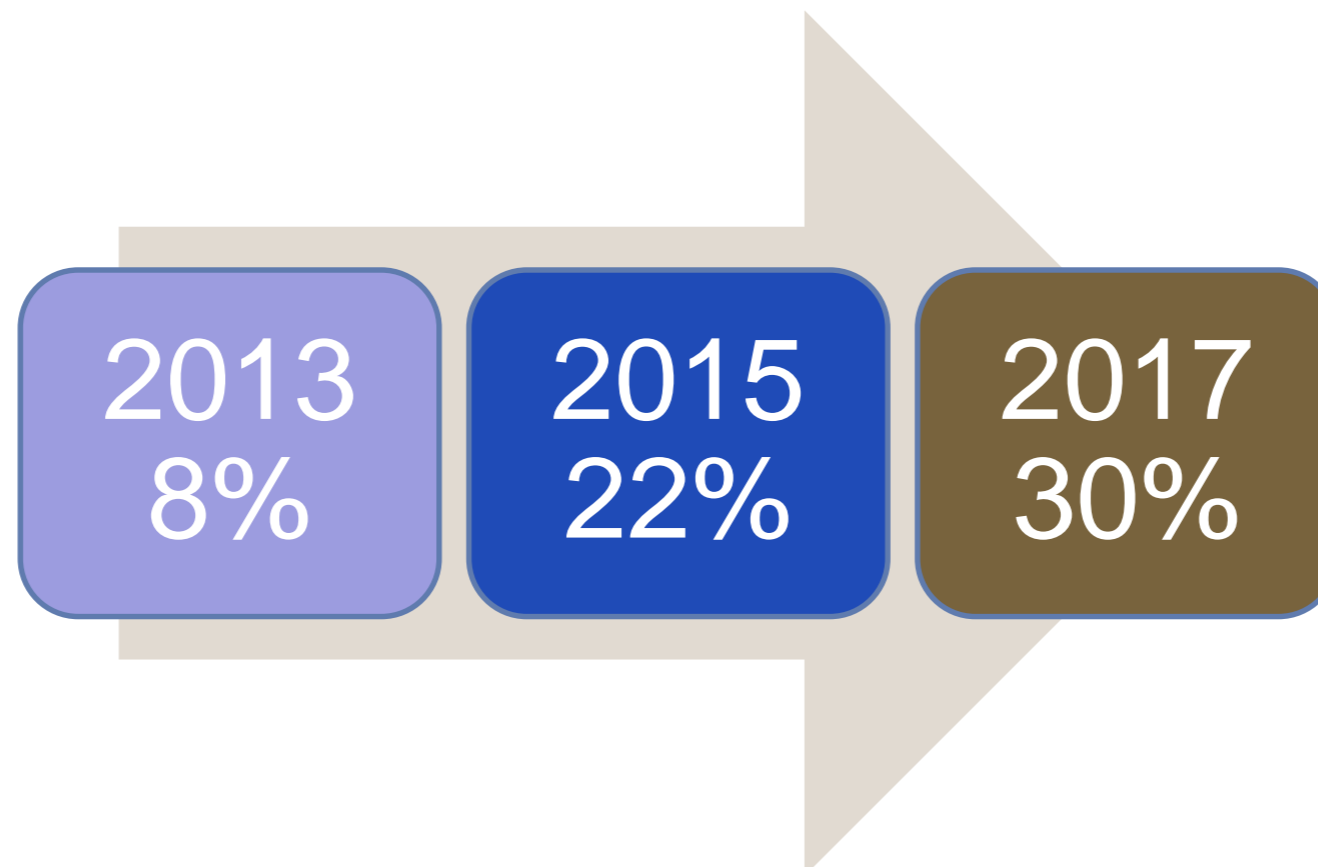
Workplace satisfaction:



2017 Job Market & Employment Survey Highlights

• Independent Practice Owners

- 46% owned practice for 1 to 5 years
- 61% are store-front/fixed location businesses (up from 50% in 2015)
- 31% are mobile practices (down from 44% in 2015)
- Owned practice 6-10 years has increased:



Free On-Demand Webinar



cdha.ca/Webinars

CDHA's Job Board



cdha.ca/Jobs

Select “Job Search”

A Career in Dental Hygiene

Job Market & Employment Survey

Regulatory Authorities

Employment Opportunities

Job Search

Free - Post Your Job Ad

- **Receive weekly job alerts**
 - Go to cdha.ca/profileedit
 - Check the ***Notifications for new employment opportunities*** box

What email communications do you wish to receive?

- Bi-weekly electronic newsletter
- Updates on Oh Canada!
- Updates on the Canadian Journal of Dental Hygiene
- Occasional emails announcing continuing education opportunities and other programs
- Notifications for new employment opportunities in:

- **Résumé**

- List skills, experience, abilities
- Format, editing, and design



- **Cover Letter**

- First impression
- Customize
- Research employer
- Format, editing, and design



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- **Preparation**

- Research
- Practice

- **Presentation**

- Dress professionally, conservatively

- **Job fit**

- Position / firm right fit?
- Ask questions



The Interview

- **Communication and etiquette**

- Good verbal and non-verbal communication skills
- Listen carefully, answer thoughtfully
- Arrive early



- **Concluding the interview**

- Thank interviewer, restate interest and qualifications
- Next steps
- Thank you note

- **Working interviews**

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- **Self-employed vs. employee status**

- **Contract wording** will determine if Revenue Canada decides you are employee vs. independent contractor

Contract OF service = employer-employee

Contract FOR services = self-employment

- **Sample employment & self-employment contracts on CDHA's website**



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Independent Practice

- Own/run business
- Work independently or lead a team
- Offer clients a wider range of choices
- Improve access to dental hygiene care



CDHA's Commitment to Independent Practice Success



- **Independent Practice Network (IPN)**
 - Growing community
 - Unique membership benefits
- **IP Advisor – Amanda Acker:**
aacker@cdha.ca



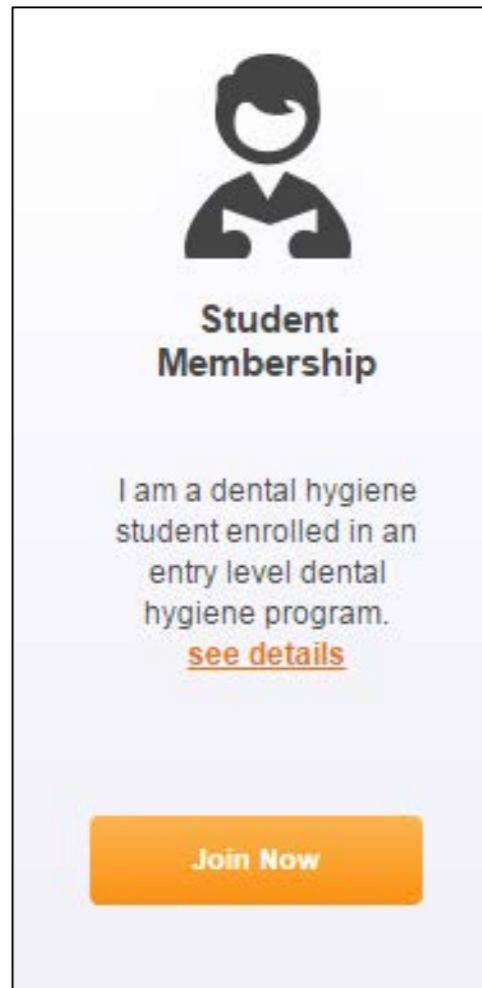


Independent Practice Network: By the Numbers

PROVINCE	#	PROVINCE	#
Alberta	125	Nova Scotia	15
British Columbia	116	Ontario	767
Manitoba	16	Québec*	8
Newfoundland & Labrador	14	Saskatchewan	10
New Brunswick	19	The North and PEI*	2

**Québec, The North, and PEI do not currently allow dental hygienists to work as independent practitioners.*

Make sure your Student membership is current!



Join:
cdha.ca/Join

Renew:
cdha.ca/Renew

Call:
1-800-267-5235

Contact Us



cdha.ca



info@cdha.ca | membership@cdha.ca



1-800-267-5235 (8:30 am – 4:30 pm ET)

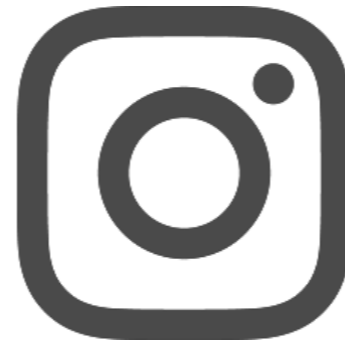
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community.cdha.ca



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Any questions?