



THE CANADIAN DENTAL
HYGIENISTS ASSOCIATION
L'ASSOCIATION CANADIENNE
DES HYGIÉNISTES DENTAIRES

The Next Chapter

CDHA Graduating Student Presentation 2019

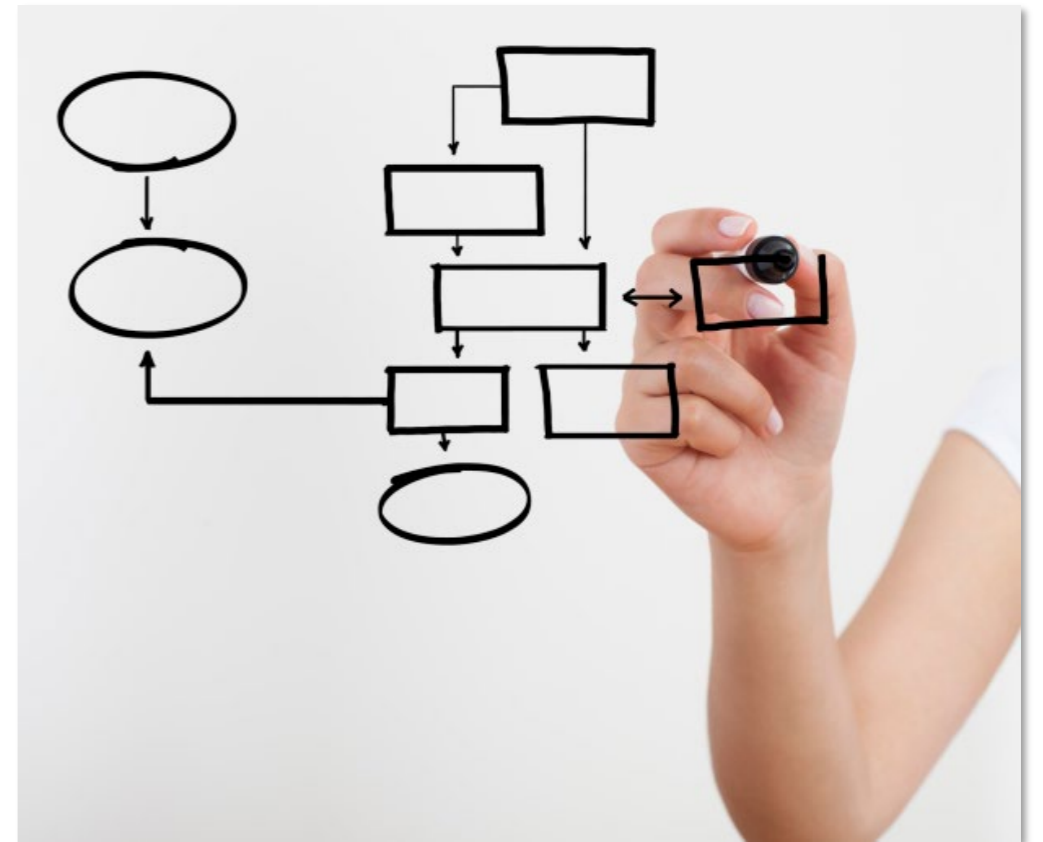


Our Mission

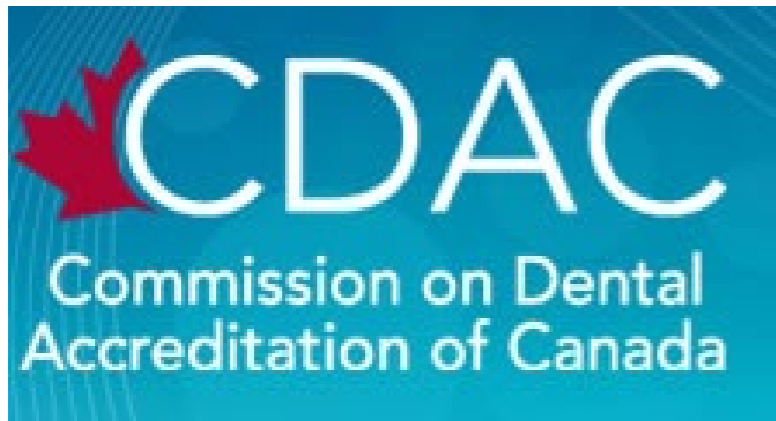
CDHA exists so that its members are able to provide quality preventive and therapeutic oral health care as well as health promotion for the Canadian public.



- **National Organizations**
- **Provincial Regulatory Authorities**
- **Professional Associations**
- **Provincial Organizations**



National Organizations

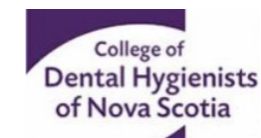


- **Commission on Dental Accreditation of Canada (CDAC)**
- **National Dental Hygiene Certification Board (NDHCB)**
- **Federation of Dental Hygiene Regulators of Canada (FDHRC)**

- College of Dental Hygienists of British Columbia (CDHBC)
- College of Registered Dental Hygienists of Alberta (CRDHA)
- Saskatchewan Dental Hygienists Association (SDHA)
- College of Dental Hygienists of Manitoba (CDHM)
- College of Dental Hygienists of Ontario (CDHO)
- Ordre des hygiénistes dentaires du Québec (OHDQ)
- New Brunswick College of Dental Hygienists (NBCDH)
- College of Dental Hygienists of Nova Scotia (CDHNS)
- Prince Edward Island Dental Council
- Newfoundland and Labrador College of Dental Hygienists (NLCDH)
- Department of Community Services, Government of Yukon
- Department of Health and Social Services, Government of Northwest Territories
- Department of Health and Social Services, Government of Nunavut



COLLEGE OF REGISTERED
DENTAL HYGIENISTS
OF ALBERTA



cdha.ca/RegulatoryAuthorities

Dental Hygiene Professional Associations

- International: **IFDH**
- National: **CDHA**
- Provincial
- Local



INTERNATIONAL FEDERATION
OF DENTAL HYGIENISTS

Provincial Organizations

BC

- British Columbia Dental Hygienists Association (BCDHA)



AB

- College of Registered Dental Hygienists of Alberta (CRDHA)*



SK

- Saskatchewan Dental Hygienists Association (SDHA)*



MB

- Manitoba Dental Hygienists Association (MDHA)



ON

- Ontario Dental Hygienists Association (ODHA)



QC

- Fédération des hygiénistes dentaires du Québec (FHDQ)



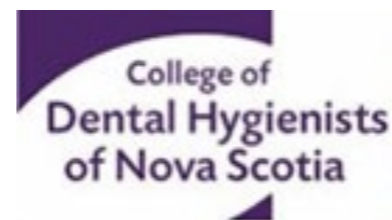
NB

- New Brunswick Dental Hygienists Association (NBDHA)



NS

- College of Dental Hygienists of Nova Scotia (CDHNS)*



PEI

- Prince Edward Island Dental Hygienists Association (PEIDHA)



NL

- Newfoundland and Labrador Dental Hygienists Association (NLDHA)



**These organizations are the regulatory authorities.*



Enjoy
**COMPREHENSIVE
INSURANCE
COVERAGE**

BE HEARD

**SAVE
MONEY**

6 Reasons to be a
CDHA Member

Watch the Video

**DEVELOP
LEADERSHIP
SKILLS**

**BUILD PROFESSIONAL
CREDIBILITY**

CDHA
ACHD

cdha.ca/6Reasons

FREE Graduated Student Membership

An icon of a person wearing a graduation cap (mortarboard).

**Graduated Student
Membership**

I am a new dental hygiene
graduate who has just
passed the NDHCB exam.
(Requires an existing
student membership)
[see details](#)

Upgrade Now

**Includes Professional
Liability Insurance**

Upgrade at cdha.ca/StudentUpgrade

Registering in BC? Upgrade at cdhbc.com

Professional Development

- All webinars are **FREE!**
- Conferences
- Courses
- Workshops



DISCOVER
CDHA National Conference 2019
October 3-5 | St. John's, Newfoundland & Labrador

cdha.ca/Education

Publications

- *Oh Canada!*
- CJDH
- E-news
- Fact Sheets
- Code of Ethics
- National Entry to Practice Competencies and Standards document
- Clinical Practice Guidelines
- Position Papers/Statements

... and more!



NEW! Counselling Services

- Workplace, stress, and family issues

cdha.ca/Homewood



CPS Desktop/RxTx Mobile

- Online Compendium of Pharmaceuticals and Specialties—a **\$389** value!

cdha.ca/CPS



CDHA Perks

- 500,000+ entertainment discounts across North America

cdha.ca/CDHAPerks



Job Board

cdha.ca/Jobs



Discounts

- **RED Corner Store: save big**
on major brands
- **GoodLife Fitness: 50% off**
membership



 **RED** CORNER
STORE

GoodLife
FITNESS

cdha.ca/Benefits

Discounts

- **Worldwide Hotel Discounts:** up to a **50% discount**
- **Additional insurance program discounts:** home, auto, disability, life, accidental death, clinic business package



cdha.ca/Benefits

2017 Job Market & Employment Survey



cdha.ca/JobSurvey

Executive Summary | Full Report | Report by Province

- **Average hourly rate increase –
first job setting**



\$40.18

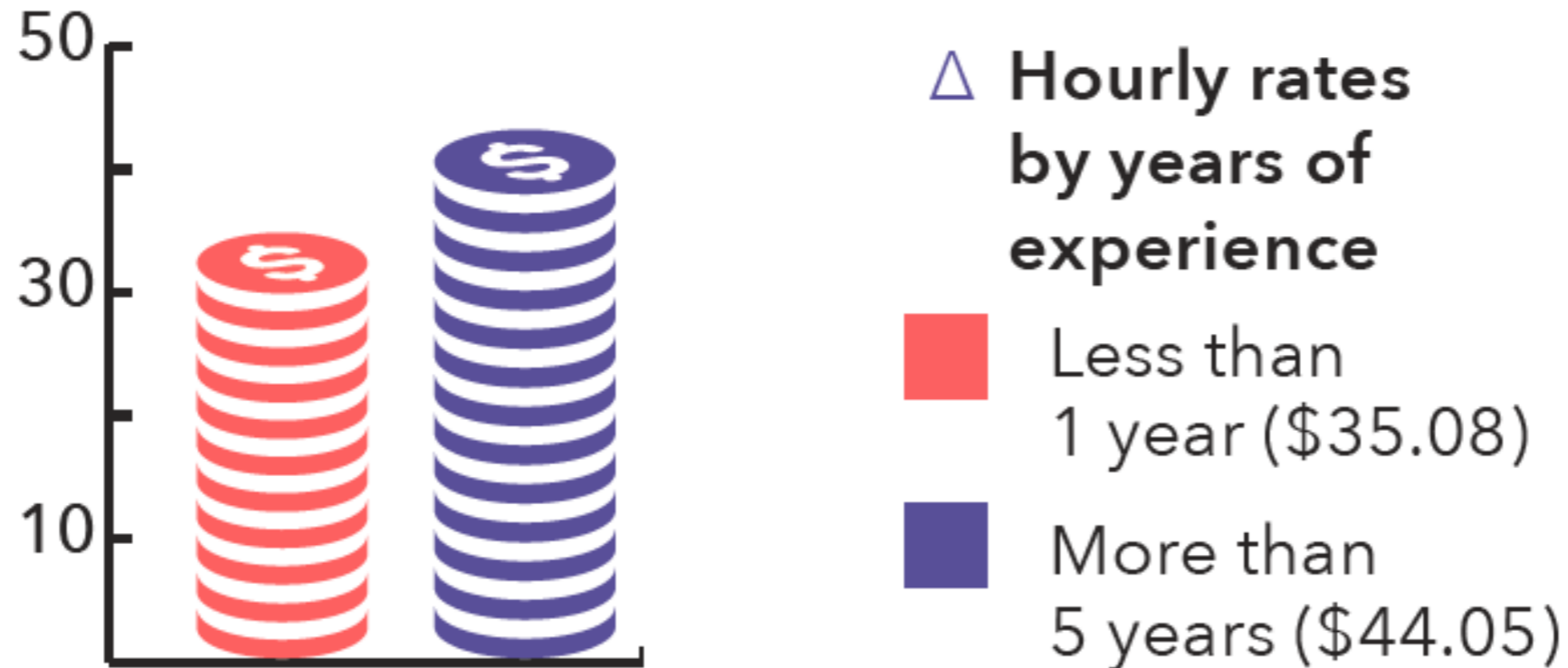


\$41.36



\$41.69

- **Experience – national average**



- **Employment rate**

- 1.3% unemployment rate among respondents vs. 6.5% Canadian unemployment rate (as of June 2017)

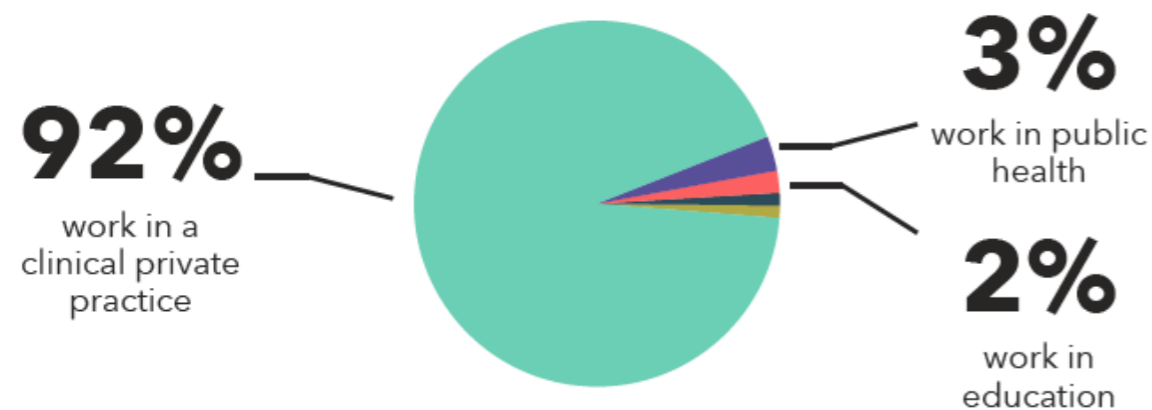
2017 Job Market & Employment Survey Highlights

Category	What are they saying?
Age 20-24	39% prefer to be practicing more hours
Age 20-29	Work for more than one employer
Age 20-34	Report the greatest salary increase
Age 25-29	More likely to be paid on an hourly basis
Age 25-39	77% are more likely to be working part time

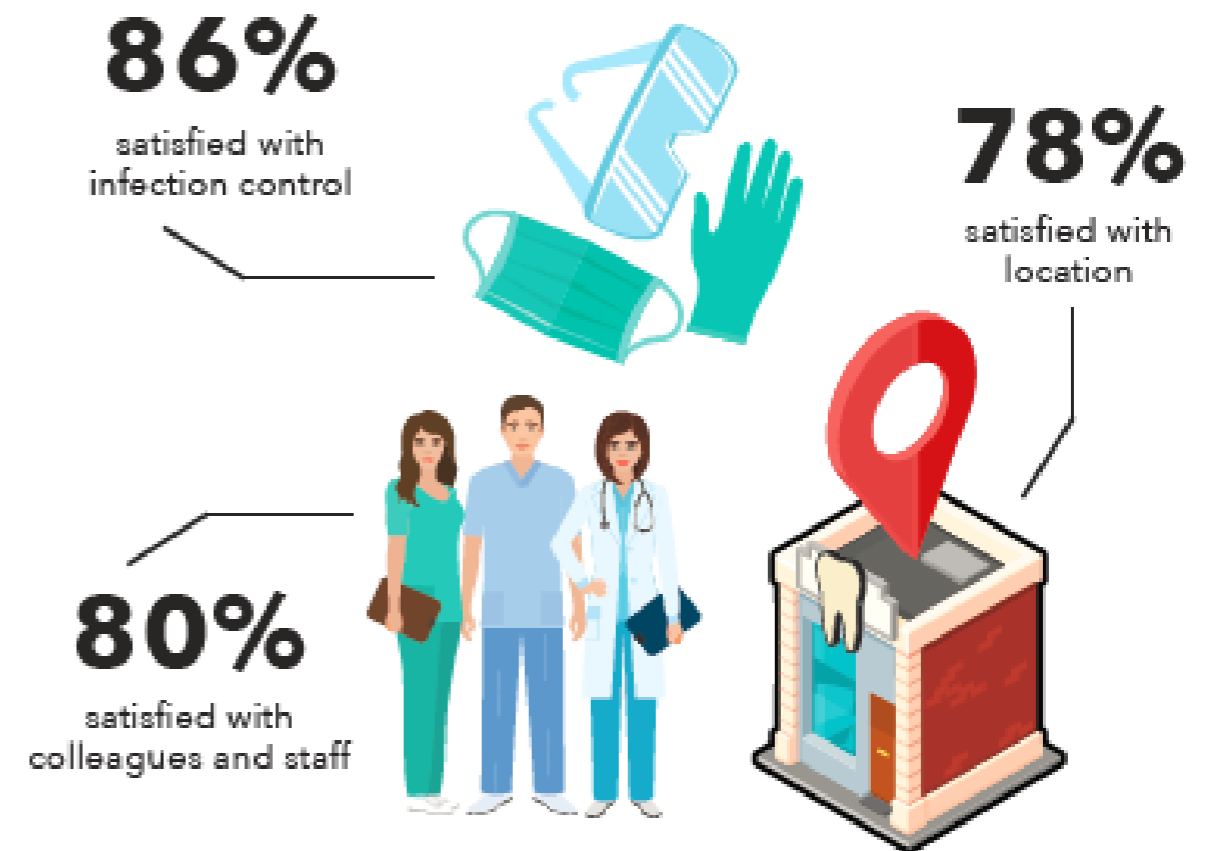
• Workplace & Environment

- 72% work for single employer

Primary workplace:

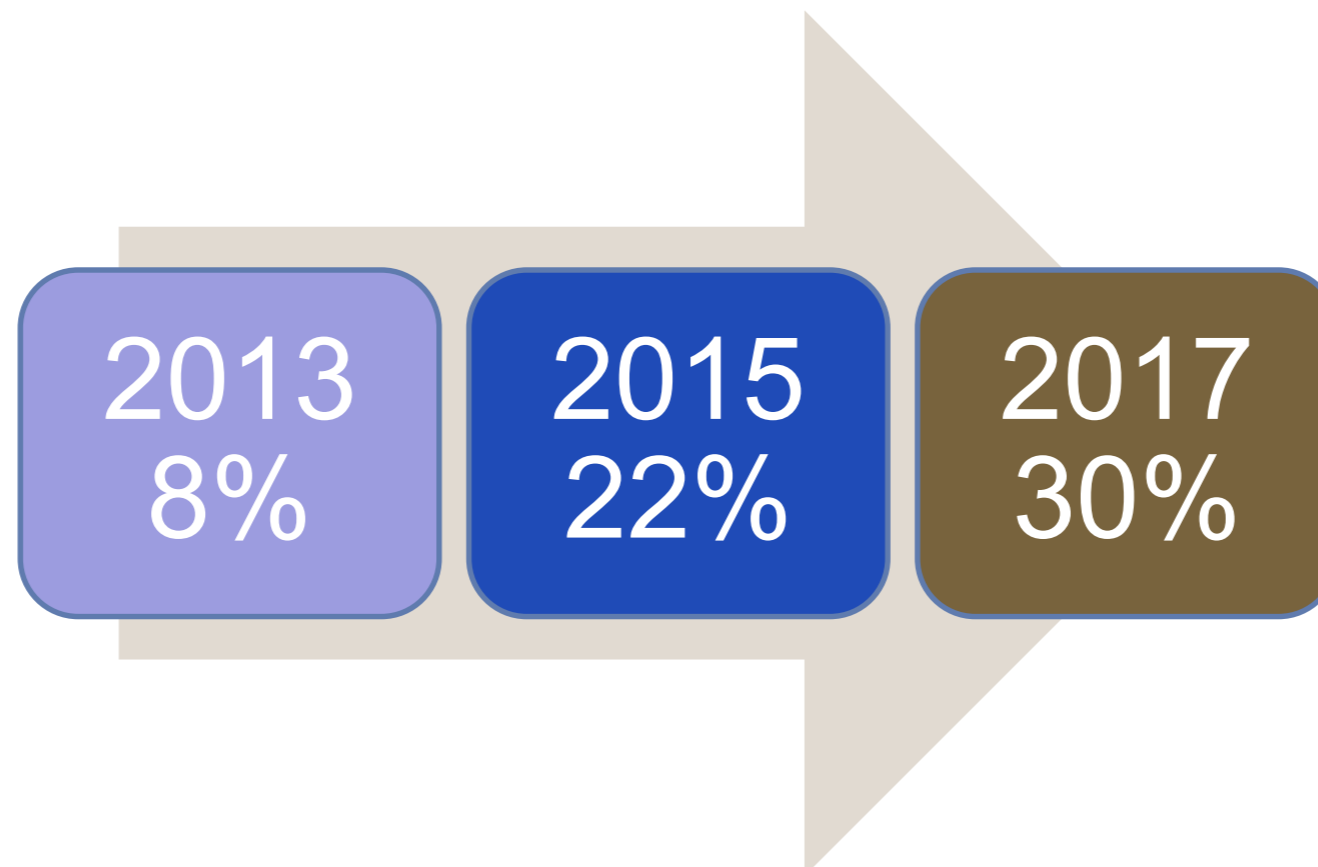


Workplace satisfaction:



• Independent Practice Owners

- 46% owned practice for 1 to 5 years
- 61% store-front/fixed locations (up from 50% in 2015)
- 31% mobile practices (down from 44% in 2015)
- Owned practice 6-10 years has increased:





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DES HYGIÉNISTES DENTAIRE

Free Webinar



cdha.ca/Webinars

CDHA's Job Board



cdha.ca/Jobs

Communication preferences

Do you wish to receive emails from CDHA?

**Note, you may not opt out of receiving transactional emails such as invoices, receipts, registrations confirmation, etc.*

Yes No

Do you wish to receive emails from CDHA?

- Bi-weekly electronic newsletter
- Professional development programs
- Member benefit information (insurance/discounts etc.)
- Dental industry product information/advertising
- Special campaigns and other programs (NDHW/Advocacy)
- Notifications for new employment opportunities in:

cdha.ca/profileedit

- **Résumé**

- List skills, experience, abilities
- Format, editing, and design



- **Cover Letter**

- First impression
- Customize
- Research employer
- Format, editing, and design



cdha.ca/Careers

- **Preparation**

- Research
- Practice

- **Presentation**

- Dress professionally, conservatively

- **Job fit**

- Position / firm right fit?
- Ask questions



- **Communication and etiquette**
 - Good verbal and non-verbal communication skills
 - Listen carefully, answer thoughtfully
 - Arrive early
- **Concluding the interview**
 - Thank interviewer, restate interest and qualifications
 - Next steps
 - Thank you note
- **Working interviews**



cdha.ca/Careers

- **Self-employed vs. employee status**
 - **Contract wording** – determines if Revenue Canada decides you are employee vs. independent contractor
 - Contract OF service = employer-employee*
 - Contract FOR services = self-employment*
- **Sample contracts**



cdha.ca/Careers

Independent Practice

- Own/run business
- Work independently or lead a team
- Offer clients a wider range of choices
- Improve access to dental hygiene care



CDHA's Commitment to Independent Practice Success

- **Independent Practice Network (IPN)**

- Growing community
- Unique membership benefits

cdha.ca/IPN

- **IP Advisor – Amanda Acker:**

aacker@cdha.ca



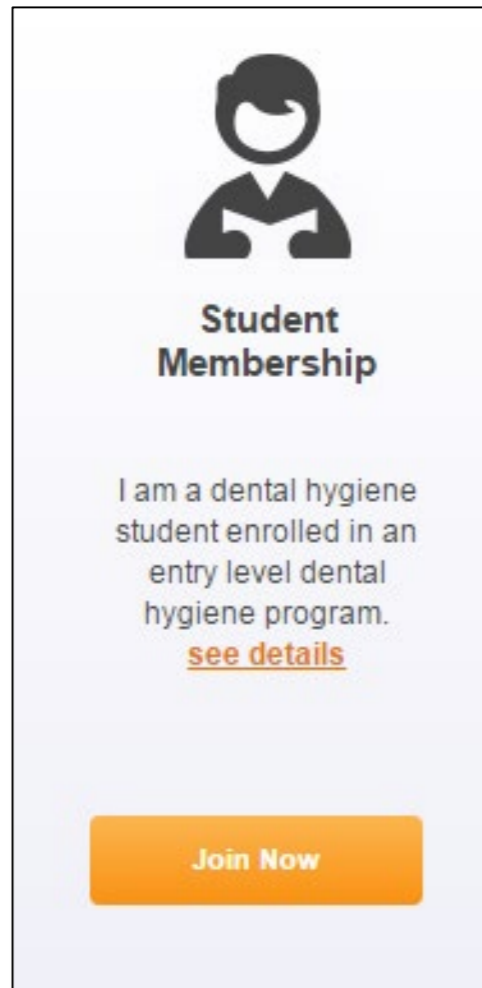


Independent Practice Network: By the Numbers

PROVINCE	#	PROVINCE	#
Alberta	117	Nova Scotia	12
British Columbia	95	Ontario	653
Manitoba	16	Québec*	6
Newfoundland & Labrador	13	Saskatchewan	8
New Brunswick	14	The North and PEI*	5

**Québec, The North, and PEI do not currently allow dental hygienists to work as independent practitioners.*

Make sure your Student membership is current!



Join:
cdha.ca/Join

Renew:
cdha.ca/Renew

Call:
1-800-267-5235

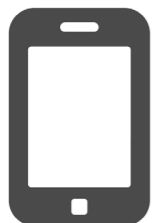
Contact Us



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info@cdha.ca | membership@cdha.ca

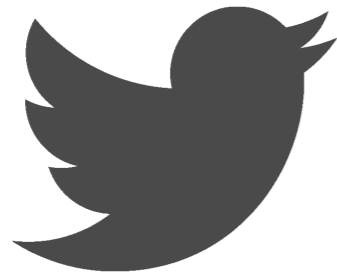


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The Canadian Dental Hygienists Association

1122 Wellington Street West, Ottawa, Ontario K1Y 2Y7

TEL. 613-224-5515 | TOLL-FREE: 1-800-267-5235

info@cdha.ca | membership@cdha.ca

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