











# Healthy & Respectful Workplace



## Vision of a Healthy and Respectful Workplace for Dental Hygienists

A healthy and respectful workplace is one that...

-  is free from harassment, bullying, and violence (physical or psychological)
-  offers the opportunity to negotiate a fair compensation package
-  exemplifies strong leadership and models respectful behaviour
-  is open, collaborative, and transparent in all interactions and decision making
-  recognizes the professional expertise of dental hygienists and empowers them to practise to their full scope of practice
-  has policies and systems in place to address concerns courteously, promptly, and fairly
-  allows adequate time for individualized client care
-  supports and promotes both the physical and psychological well-being of each member of the team

**CDHA believes that every dental hygienist is entitled to work in a healthy and respectful environment.**

[www.cdha.ca/healthyWorkplace](http://www.cdha.ca/healthyWorkplace)



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