



THE CANADIAN DENTAL
HYGIENISTS ASSOCIATION
L'ASSOCIATION CANADIENNE
DES HYGIÉNISTES DENTAIRES

The Next Chapter

CDHA Graduating Student Presentation 2020





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CDHA: Your National Association



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Mission Statement

CDHA exists so that its members are able to provide quality preventive and therapeutic oral health care as well as health promotion for the Canadian public.

www.cdha.ca/mission



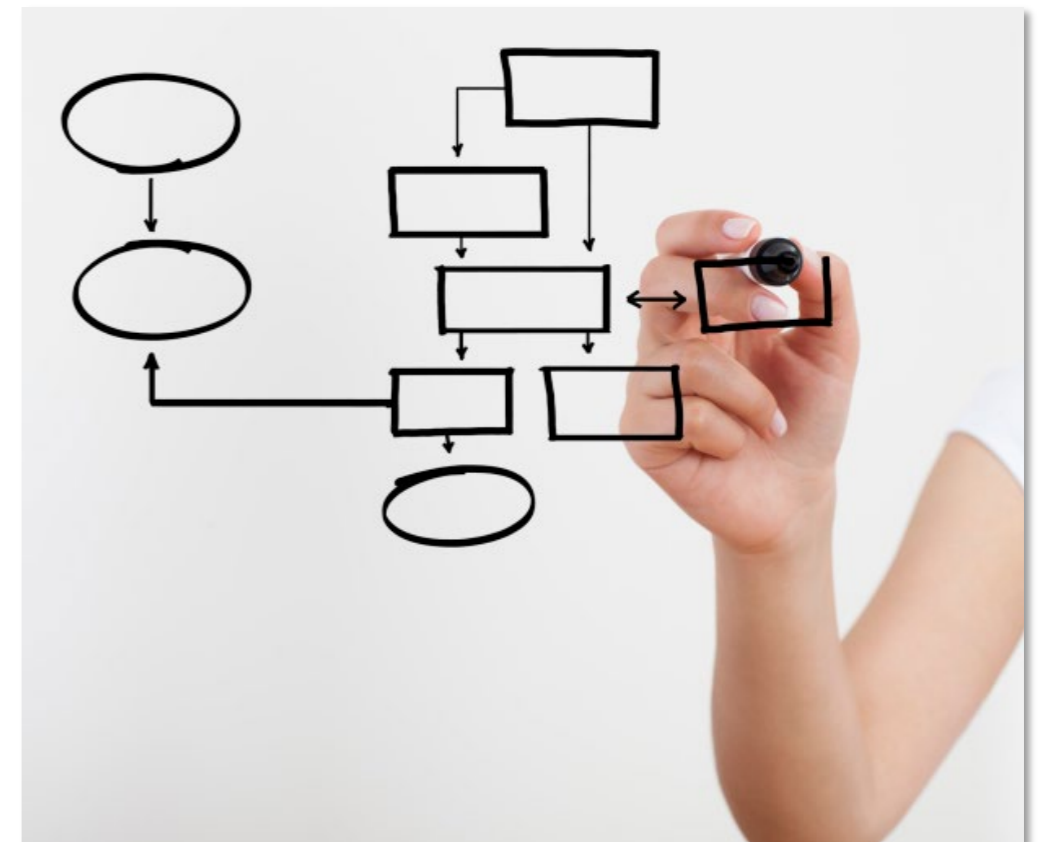
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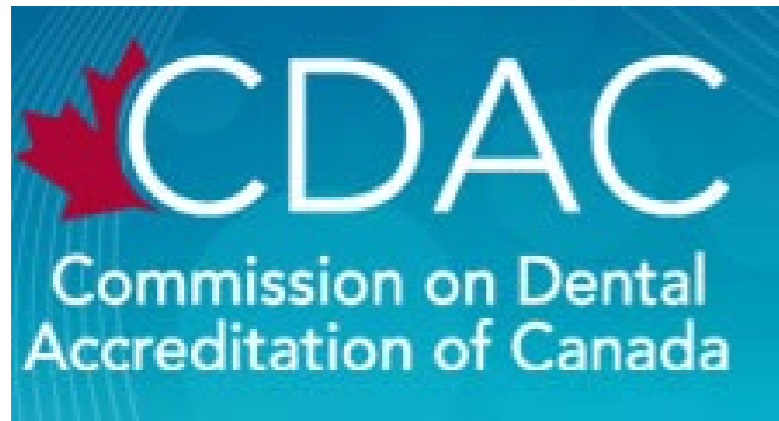
National Dental Hygienists Week™



cdha.ca/NDHW

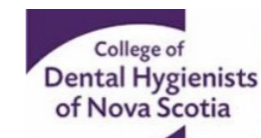
- **National Organizations**
- **Provincial Regulatory Authorities**
- **Professional Associations**
- **Provincial Organizations**





- **Commission on Dental Accreditation of Canada (CDAC)**
- **National Dental Hygiene Certification Board (NDHCB)**
- **Federation of Dental Hygiene Regulators of Canada (FDHRC)**

- College of Dental Hygienists of British Columbia (CDHBC)
- College of Registered Dental Hygienists of Alberta (CRDHA)
- Saskatchewan Dental Hygienists Association (SDHA)
- College of Dental Hygienists of Manitoba (CDHM)
- College of Dental Hygienists of Ontario (CDHO)
- Ordre des hygiénistes dentaires du Québec (OHDQ)
- New Brunswick College of Dental Hygienists (NBCDH)
- College of Dental Hygienists of Nova Scotia (CDHNS)
- Prince Edward Island Dental Council
- Newfoundland and Labrador College of Dental Hygienists (NLCDH)
- Department of Community Services, Government of Yukon
- Department of Health and Social Services, Government of Northwest Territories
- Department of Health and Social Services, Government of Nunavut





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Dental Hygiene Professional Associations

- International: **IFDH**
- National: **CDHA**
- Provincial
- Local



INTERNATIONAL FEDERATION
OF DENTAL HYGIENISTS

Provincial Organizations

*These organizations are the regulatory authorities.

BC

- British Columbia Dental Hygienists Association (BCDHA)



AB

- College of Registered Dental Hygienists of Alberta (CRDHA) *



SK

- Saskatchewan Dental Hygienists Association (SDHA) *



MB

- Manitoba Dental Hygienists Association (MDHA)



ON

- Ontario Dental Hygienists Association (ODHA)



QC

- Fédération des hygiénistes dentaires du Québec (FHDQ)



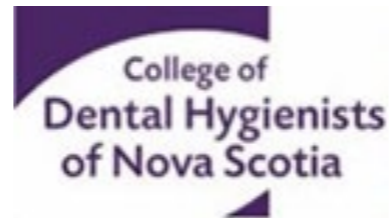
NB

- New Brunswick Dental Hygienists Association (NBDHA)



NS

- College of Dental Hygienists of Nova Scotia (CDHNS) *



PEI

- Prince Edward Island Dental Hygienists Association (PEIDHA)



NL

- Newfoundland and Labrador Dental Hygienists Association (NLDHA)



cdha.ca/ProvincialAssociations



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CDHA Membership

An infographic with a central CDHA ACHD logo surrounded by six colorful circles, each representing a benefit of membership. The benefits are: 1. Enjoy Comprehensive Insurance Coverage (with an umbrella icon), 2. Be Heard (with a megaphone icon), 3. Save Money (with a piggy bank icon), 4. Build Professional Credibility (with a construction crane icon), 5. Develop Leadership Skills (with a flag on a mountain icon), and 6. A large purple number '6' followed by the text 'Reasons to be a CDHA Member'. A purple button with a play icon and the text 'Watch the Video' is located at the bottom right of the infographic.

Enjoy
COMPREHENSIVE
INSURANCE
COVERAGE

BE HEARD

SAVE
MONEY

DEVELOP
LEADERSHIP
SKILLS

BUILD PROFESSIONAL
CREDIBILITY

6 Reasons to be a
CDHA Member

▶ Watch the Video

cdha.ca/6Reasons

FREE Graduated Student Membership

An icon of a person wearing a graduation cap.

Graduated Student Membership

I am a new dental hygiene graduate who has just passed the NDHCB exam.
(Requires an existing student membership)
[see details](#)

Upgrade Now

Includes Professional Liability Insurance

Upgrade at cdha.ca/StudentUpgrade

Registering in BC? Upgrade at cdhbc.com

Professional Development

- Unlimited **FREE** webinars
- Conferences
- Courses
- Workshops



Publications

- *Oh Canada!*
- CJDH
- E-news
- Fact sheets
- Code of Ethics
- National Entry to Practice Competencies and Standards document
- Clinical practice guidelines
- Position papers/statements

... and more!





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Free with Membership

CDHA Perks

- Save on movies, entertainment, shopping, dining, and more

cdha.ca/CDHAPerks

Job Board

cdha.ca/Jobs



CPS Desktop/RxTx Mobile

- Online Compendium of Pharmaceuticals and Specialties

- **\$500** value!

cdha.ca/CPS

Online Community

- Healthy & Respectful Workplace

cdha.ca/Community

DESKTOP



MOBILE



Counselling Services

- Workplace, stress, and family issues
- Available 24/7

cdha.ca/Homewood



Homewood
Health | Santé

GoodLife Fitness

- **50% off** membership



Worldwide Hotel Discounts

- Up to **50% discount**



Additional insurance program discounts

- Home, auto, disability, life, accidental death, clinic business package



cdha.ca/Benefits



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2019 Job Market & Employment Survey

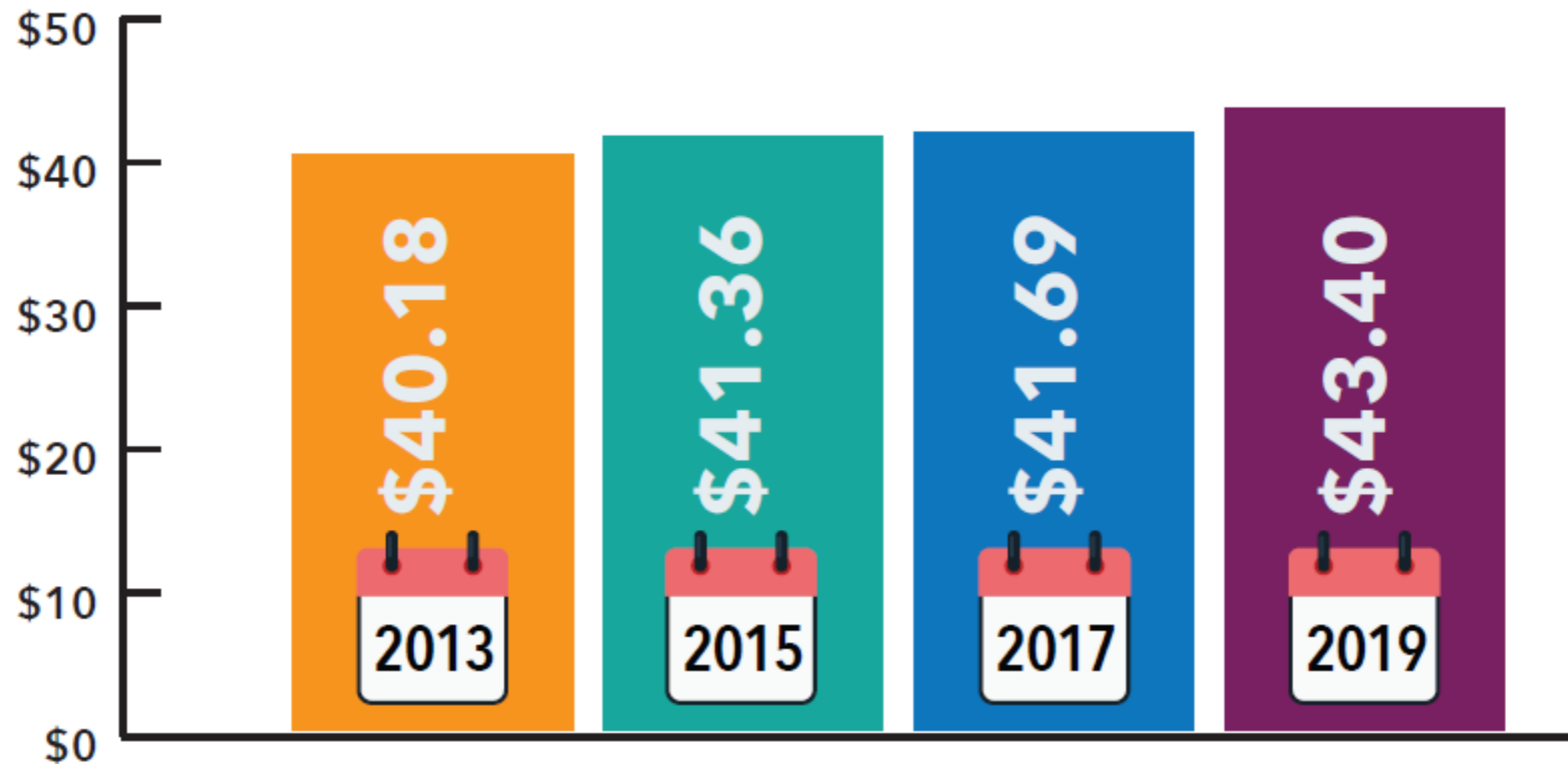


cdha.ca/JobSurvey

Executive Summary | Full Report | Report by Province

2019 Job Market & Employment Survey Highlights

Average hourly rate – first job setting



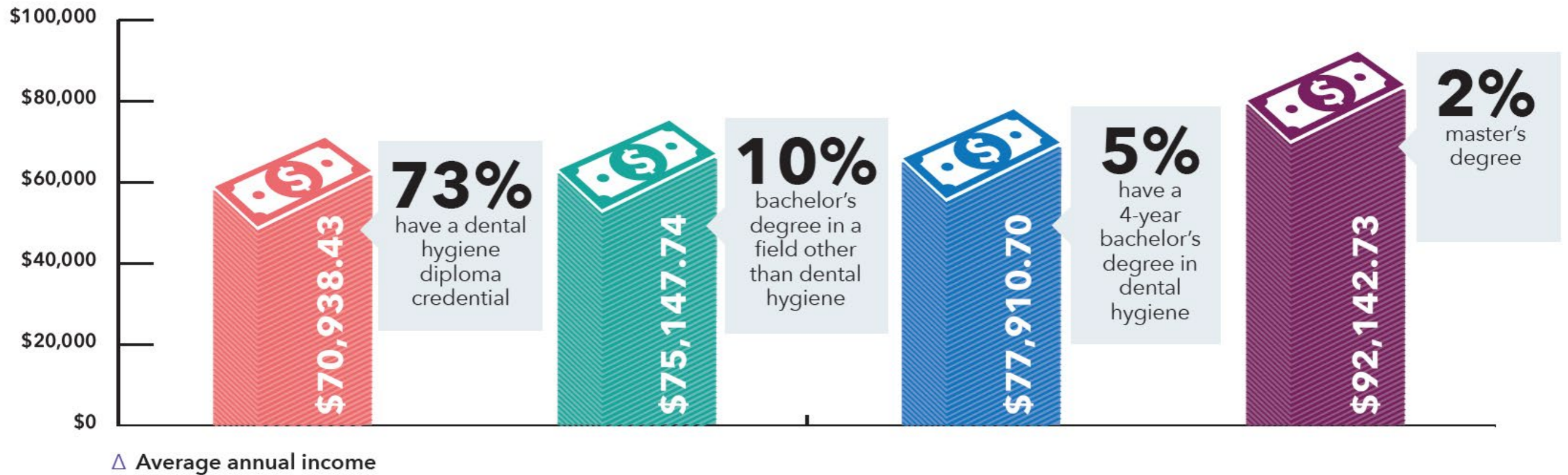
△ Average hourly rate



2019 Job Market & Employment Survey Highlights

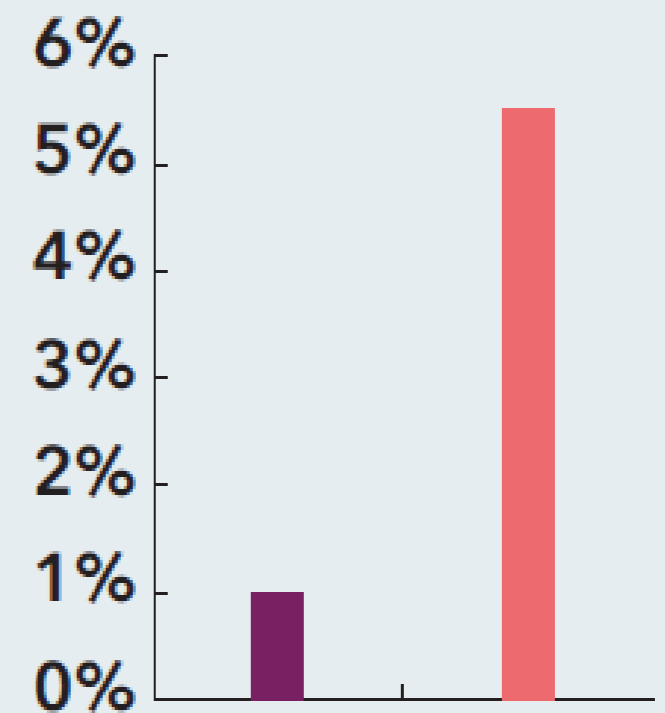
Dental hygiene education & mean annual income

(working more than 30 hours/week)



Unemployment Rate

- The unemployment rate among respondents is 1%, which is well below the current Canadian unemployment rate of 5.5%, as reported by Statistics Canada in June 2019.²



Unemployment rate

■ respondents ■ national average

Hours of work / week: *satisfaction has increased*



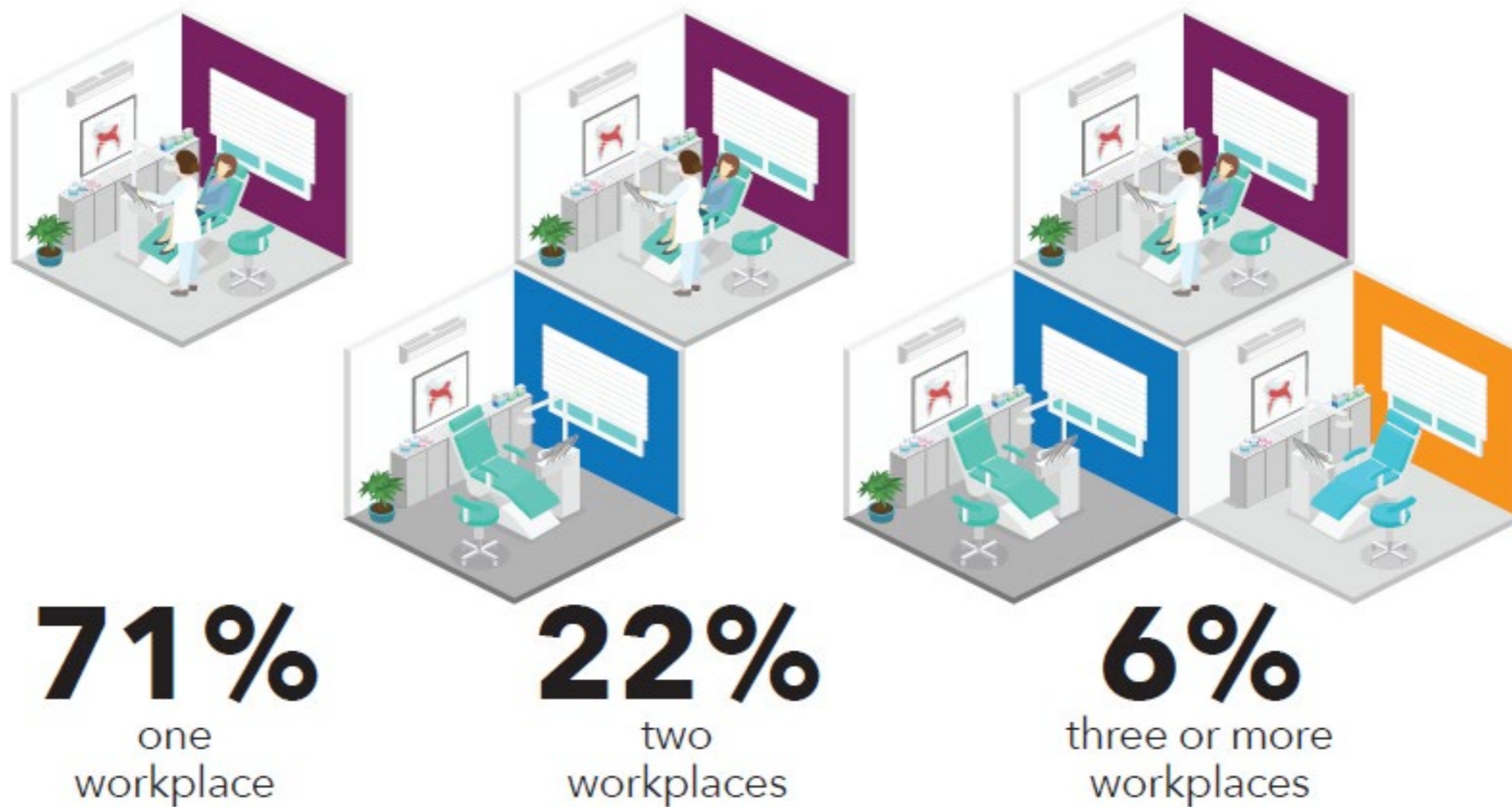
2013 – 65%

2015 – 65%

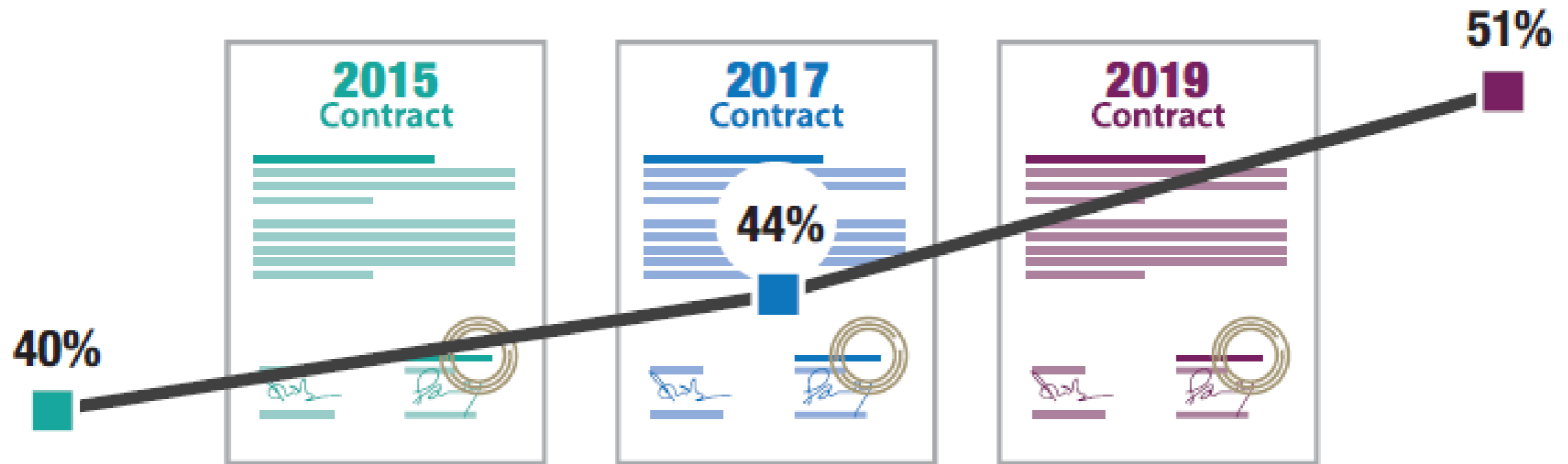
2017 – 71%

2019 – 73%

Workplace & Environment – setting



Workplace & Environment – contracts



△ Percentage of respondents with written contracts



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2019 Job Market & Employment Survey Highlights

Negotiating a Compensation Package *New resource!*



cdha.ca/HealthyWorkplace



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Free Webinar

Webinar

CDHA
Webinars

Highlights from the
**2019 Job Market
& Employment Survey**

The banner features a woman in blue scrubs wearing a white surgical mask and safety glasses. The background is a vibrant mix of purple and red with abstract geometric shapes. A dark purple box in the top left contains the word 'Webinar'. The CDHA Webinars logo is in the top right. The main title is centered in large white font.

cdha.ca/JobSurvey



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CDHA's Job Board

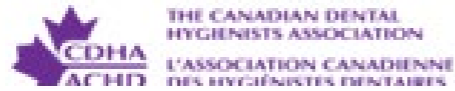


cdha.ca/Jobs



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CDHA's Job Board: Weekly Alerts



4 New Job(s) Added in Ontario

Title	City	Province	Posted Date
Registered Dental Hygienist	Toronto	ON	2019-07-26
dental hygienist	Milton	ON	2019-07-25
Volunteer - Haiti Dental Mission	GTA / Haiti	ON	2019-07-23
Registered Dental Hygienist	Scarborough	ON	2019-07-23

[View All Postings](#)



Communication preferences

Do you wish to receive emails from CDHA?

**Note, you may not opt out of receiving transactional emails such as invoices, receipts, registrations confirmation, etc.*

Yes No

Do you wish to receive emails from CDHA?

- Bi-weekly electronic newsletter
- Professional development programs
- Member benefit information (insurance/discounts etc.)
- Dental industry product information/advertising
- Special campaigns and other programs (NDHW/Advocacy)
- Notifications for Oral Health Events Calendar
- Notifications for new employment opportunities in:

cdha.ca/profileedit

Résumé

- List skills, experience, abilities
- Format, editing, and design



Cover Letter

- First impression
- Customize
- Research employer
- Format, editing, and design



Preparation

- Research
- Practice

Presentation

- Dress professionally, conservatively

Job fit

- Position / firm right fit?
- Ask questions



Communication and etiquette

- Good verbal and non-verbal communication skills
- Listen carefully, answer thoughtfully
- Arrive early



Concluding the interview

- Thank interviewer; restate interest/qualifications
- Next steps, thank you note

Working interviews

cdha.ca/Careers

Self-employed vs. employee status

- **Contract wording** – determines if Revenue Canada decides you are employee vs. independent contractor
 - Contract OF service = employer-employee
 - Contract FOR services = self-employment
- **Sample contracts**



Independent Practice

- Own/run business
- Work independently or lead team
- Offer clients a wider range of choices
- Improve access to dental hygiene care
- Independent Practice Network (IPN): cdha.ca/IPN





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Independent Practice Network: By the Numbers

PROVINCE	#	PROVINCE	#
Alberta	129	Nova Scotia	13
British Columbia	111	Ontario	705
Manitoba	13	Québec*	6
Newfoundland & Labrador	17	Saskatchewan	9
New Brunswick	20	The North and PEI*	5

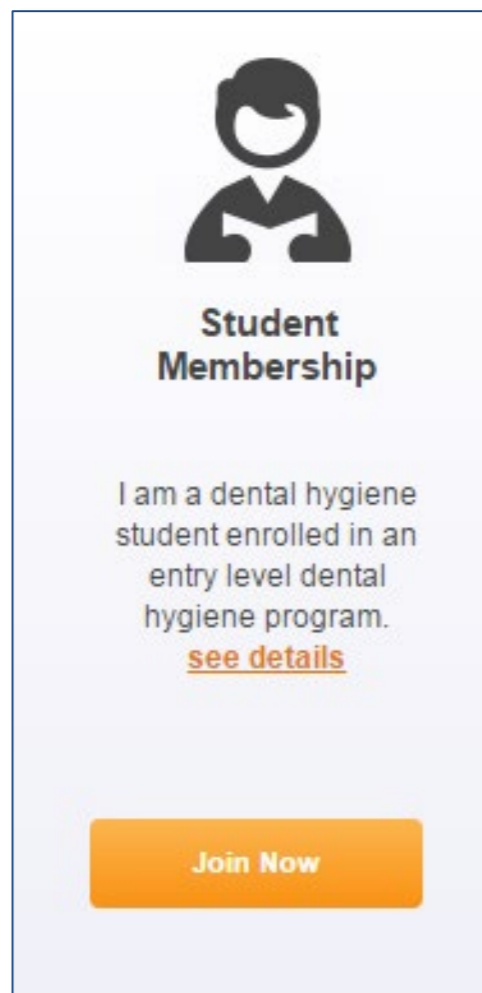
**Québec, The North, and PEI do not currently allow dental hygienists to work as independent practitioners.*



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CDHA Membership

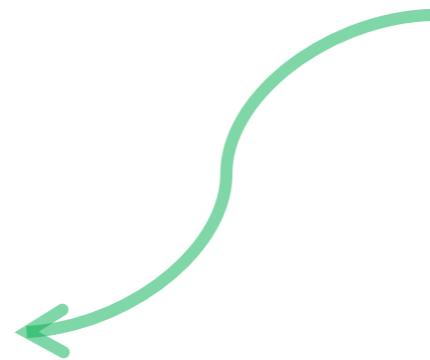
Make sure your Student membership is current!

A vertical rectangular card with a light blue background. At the top is a black icon of a person with a graduation cap. Below the icon is the text 'Student Membership'. Further down is a paragraph: 'I am a dental hygiene student enrolled in an entry level dental hygiene program.' followed by a link 'see details' in orange. At the bottom is an orange button with the text 'Join Now' in white.

Student Membership

I am a dental hygiene student enrolled in an entry level dental hygiene program.
[see details](#)

Join Now



Join
cdha.ca/Join

Renew
cdha.ca/Renew

Call
1-800-267-5235



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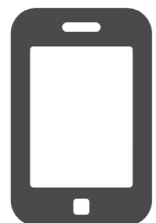
Contact Us



cdha.ca



info@cdha.ca | membership@cdha.ca



1-800-267-5235



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VOICE
YOUR
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